



Arise Global Pte Ltd of UEN No. 201411955C incorporated in Singapore confirms it and its group of companies located in various countries,

PT Arise Bintang Salindo in Indonesia,

Arise Star Sdn Bhd in Malaysia,

Arise Star LLC in Egypt,

Blue Horizon Services & Oil Field Maintenance Services LLC in United Arab Emirates, and

Yeskert Kyzmet Rutledge LLC in Kazakhstan

adopt the same HSEQ policies, which are and appended:

- Policy Statement on Health, Safety, Environment and Quality Policy,
- Drug & Alcohol Policy,
- Stop Work Authority, and
- Company's Philosophy

For any enquiry, you may send to ask@ariseglobal.com.



POLICY STATEMENT

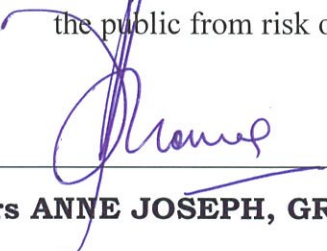
Health, Safety, Environment and Quality Policy

The Arise Group strongly believes that Health, Safety, Environmental protection and Quality are of utmost importance to the long-term business success of the Company whose primary occupation is to protect lives and preserve assets. We are committed to having an effective HSEQ Management System in place with active participation of management and all staff. The group wholeheartedly embraces the SG Secure movement.

Our ability to continually offer services that win our customer's confidence is key for us to remain as a preferred service provider to industries we serve. Our new thrust is to achieve this through strategic innovation. A commitment to this policy is essential to add value for all our stakeholders.

Our policy is to –

- Inculcate a safety outlook and to prevent accidents in our workplace
- Set objectives, measure the results and continually improve on our processes and service quality
- Uphold a culture of compliance to applicable laws and to our internal policies and procedures
- Explore innovative and best practices, and move towards an eco friendly environment
- Serve our customers with integrity and ensure continuous customer satisfaction
- Provide a healthy environment for all employees and protect our property and the public from risk of harm



Mrs ANNE JOSEPH, GROUP CEO

Updated on 15 January 2021



'DRUG & ALCOHOL' POLICY

Company personnel shall conform to and abide by our standing policy on 'Drug and Alcohol' abuse.

The Company accepts that drug and alcohol abuse are social problems and offers employees assistance if personnel approach the Company with such a problem. The onus is on the employee to seek assistance to avoid any such disciplinary action which may occur if any employee is found not to abide by this policy.

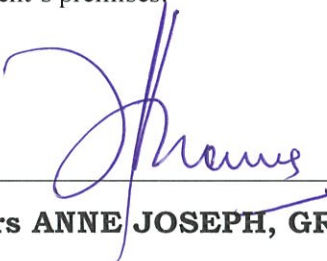
The Company personnel are to abide by the rules and regulations which dictate accepted social behavior from region to region wherever they may be.

Company employees shall not possess, use, sell or distribute drugs or be under the influence of alcohol whilst representing the Company on a Client's premises or at any company location whilst on duty.

Failure to meet this instruction shall result in immediate removal of the employee from the Client's premises and subsequent disciplinary action.

The employee is to follow Client procedures with regards to declaring prescribed medication.

Company personnel shall submit to random searches as required by the Client whilst on the Client's premises.



Mrs ANNE JOSEPH, GROUP CEO

Dated : 15 January 2021



‘STOP WORK AUTHORITY’

All employees are **Empowered** and **Required** to take responsibility for their personal safety and the safety of their fellow crew members

Every employee has the authority to stop any operation if they feel that the situation is unsafe or that work is being performed in an unsafe manner.

When an employee notifies their immediate supervisor of an unsafe act or condition, it is the supervisor’s responsibility to either correct the safety issue immediately, or protect the crew from the safety hazard and then develop a corrective action plan to eliminate the hazard.

You have the Responsibility and the Authority to Make a difference!

ALL INCIDENTS ARE PREVENTABLE

Mrs ANNE JOSEPH, GROUP CEO

Dated : 15 January 2021



COMPANY'S PHILOSOPHY

Our Vision

To be the global leader in non-destructive evaluation solutions.

Our Mission

A service provider that delights customers with innovative techniques, creative on-line solutions, competitive pricing and asset inspection reports of unquestionable quality.

Our Values

Our Values capture the essence of how as a Company and as an individual we perform and deliver our services.

- To operate with care for the health and safety of all in the course of our work
- To be honest and exercise integrity at all times
- To deliver the highest standard of service
- To be professional in our dealings with stakeholders
- To uphold the Company's reputation and promote its interests at all times
- To maintain confidentiality over all information acquired in the course of work

Our Business Ethics

Arise wants to grow its business with

- Quality clients
- A good reputation in the marketplace
- Friendships and solid relationships with clients

Arise will turn away from business dealings that are unethical or that violate the law.

Arise demands transparency in all commercial dealings for the Company.

Mrs ANNE JOSEPH, GROUP CEO

Updated on 15 January 2021